Dr. Rafiq Zakaria Campus

Marathwada College of Education

(Minority Institution)

Rauza Bagh, Post Box. No. 117, Aurangabad - 431001

(Maharashtra State)

Phone & Fax (0240) 2381096

email: marathwadacollege@gmail.com

Accredited by NAAC as "A+"



IQAC Report

2007-2008

Submitted

to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

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Part - A

Details of the Institution 1.1 Name of the Institution	Marathwada College of Education
1.2 Address Line 1	Post box no 117, Dr.Rafiq Zakaria Marg, Rauza Bagh
Address Line 2	Harsul Road
City/Town	Aurangabad.
State	Maharashtra
Pin Code	431001
Institution e-mail address	marathwadacollege@gmail.com
Contact Nos.	0240-2381096
Name of the Head of the Institution:	Dr. Dost Mohammed Khan
Tel. No. with STD Code:	0240-2381096
Mobile:	9890555169
Name of the IQAC Co-ordinator:	Dr. Suhail Ahmed Khan
Mobile:	9049422378
IQAC e-mail address:	marathwadacollege@gmail.com

1.3	NAAC	Track ID	:	MHCOTE	11241			
1.4	NAAC	EXECUTIVE	COUNC	CIL NUMB	ER AN	ND DATE:	EC/32/235	
1.5 Website address:				www.m	icea.a	c.in		
	Web-linl	x of the AQAR:		http://	www.mc	ea.ac.in/NA/	AC/AQAR-2007-08.p	odf
1.6	Accredita	ation Details						
	Sl. No.	Cycle		Grade		CGPA	Year of Accreditation	Validity Period
	1	1 st Cycle		A+			2004	5 years
	2	2 nd Cycle						
	3	3 rd Cycle		NA		NA	NA	
	4	4 th Cycle		NA		NA	NA	
1.9	1.7 Date of Establishment of IQAC: 20-07-2004 1.8 AQAR for the year (for example 2010-11) 2007-2008 1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)							
		AQAR				SUBMIT	TED ON	
		2006-07						
1.10 Institutional Status University State Central Deemed Private								
Affiliated College Yes 🗸 No								
Constituent College Ye			Yes	No [✓			
I	Autonomous college of UGC Yes No							
Regulatory Agency approved Institution Yes V No								

(eg. AICTE, BCI, M	CI, PCI, NCI)	NCTE appr	roved	
Type of Institution	Co-education	✓	Men	Women
	Urban	\checkmark	Rural	Tribal
Financial Status	Grant-in-aid	UG	C 2(f) 🗸	UGC 12B
	Grant-in-aid +	Self Financing	Totally Self-f	inancing
1.11 Type of Faculty/P	rogramme			
Arts	Science	Commerce	Law PE	I (Phy. Edn.)
TEI (Edu)	Engineering	Health S	cience Mana	agement
Others (Spe	ecify)			
1.12 Name of the Affil	iating University (for the College		Ambedkar Jniversity, Aurangabad
1.12 Special status con	ferred by Central/	State Governm	nent UGC/CSIR/DST	/DBT/ICMR etc
Autonomy by State	e/Central Govt. /U	niversity	NIL	
University with Po	tential for Excelle	nce	NIL UGC-CPE	NIL
DST Star Scheme			NIL UGC-CE	NIL
UGC-Special Assi	stance Programme	, [NIL DST-FIST	NIL
UGC-Innovative P	G programmes	I	NIL Any other ((Specify) NIL
UGC-COP Progra	mmes	1	NIL	

IQAC Composition and Activities	
2.1 No. of Teachers	09
2.2 No. of Administrative/Technical staff	05
2.3 No. of students	
2.4 No. of Management representatives	02
2.5 No. of Alumni	
2. 6 No. of any other stakeholder and community representatives	
2.7 No. of Employers/ Industrialists	
2.8 No. of other External Experts	
2.9 Total No. of members	16
2.10 No. of IQAC meetings held	05
2.11 No. of meetings with various stakeholders: No. F Non-Teaching Staff Students 1 Alumni 1	aculty 2 Others 1
2.12 Has IQAC received any funding from UGC during the year? If yes, mention the amount	Yes No V
2.13 Seminars and Conferences (only quality related)	
(i) No. of Seminars/Conferences/ Workshops/Symposia organi	zed by the IQAC
Total Nos. 0 International 0 National 0 Sta	te 0 Institution Level 0
(ii) Themes	
2.14 Significant Activities and contributions made by IQAC	
 orientation programme on value education and organized Awareness programmes were conducted on value 	
 placement cell was formed. 	a alata a
emphasis was given on improving quality of teateachers were encouraged to conduct research	

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements	
To prepare the M.Ed students for NET/SET	Five students and 3 faculty members have qualified UGC NET /SET	
Community services	Students visited neighbouring village and conducted awareness programmes.	
Research development	Two UGC projects were sanctioned	
2.15 Whether the AQAR was placed in statutory by Management Syndicate Provide the details of the action taken	oody Yes No ✓	

Part - B

Criterion – I

<u>Curricular Aspects</u>

1.1 Details about Academic P	Programmes			
Level of the Programme	Number of existing Programmes	Number of programmes added during th year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D				
PG				
UG				
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total				
Interdisciplinary				
Innovative				
Infovative				
1.2 (i) Flexibility of the Curr		Core/Elective option	n / Open options	NA
(ii) Pattern of programm	ies:			
	Pa	attern	Number of programi	nes
	Ser	mester		
	Triı	mester		
	Aı	nnual		
1.3 Feedback from stakeholde (On all aspects)	ers* Alumni [Parents	Employers	Students
Mode of feedback :	Online [Manual (Co-operating	Schools (for PEI)

Criterion - II

Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
20	08	11	01	Nil

2.2 No. of permanent faculty with Ph.D.

15

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

As	st.	Asso	ciate	Profe	ssors	Oth	ners	To	tal
Profe	ssors	Profes	ssors						
R	V	R	V	R	V	R	V	R	V
01	00	00	00	00	00	00	00	00	00

2.4 No. of Guest and Visiting faculty and Temporary faculty

04

B.Ed-08,

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		02	27
Presented papers			
Resource Persons			

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Students were divided in 07 units consisting of 50 Trainee-Teachers each. 21 Teacher-Educators were assigned responsibility of Guardianship (03 Guardians per unit) Regular teaching continued as per Academic Calendar.
 - Guardians played special role for the trainees with regard to their field-based experiences and difficulties arising during implementation.

2.7	Total No. of actual teaching days
	during this academic year

102

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Double Valuation

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

95%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division					
	appeared	Distinction %	I %	II %	III %	Pass %	
B.Ed	324	19.01%	71.60%	5.55%		96.29%	
M.Ed	25	52%	44%			96%	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

 IQAC Meetings are conducted after every three months and discussions are held on various issues pertaining to Academic Activities and remedies are sought out for problems arising during implementation.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	05	04	00	05
Technical Staff	00	00	00	02

Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - IQAC invited the faculty to discuss the progress in the field of research and publication.
 - As SPSS is the need of the hour it was decided by the Cell to organise a National Level Workshop to acquaint the researchers of the Area with the use and usefulness of SPSS.
 - As an initial step in this regard the sister institute organised a State Level
- 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

	3.:	, ,	D CIAILS		npact :	iacioi	()	111	шан	101115
-			D C tuil.	, он н	iipaci .	uctor	OI PG	01	rout	ionio.

Range	Nil	Average	Nil	h-index	Nil	Nos. in SCOPUS	Nil
-------	-----	---------	-----	---------	-----	----------------	-----

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College	02 projects for 02 years	Dr. BAM Univ.	Rs.20,000/-	10,000/-
Students research projects (other than compulsory by the University)				
Any other(Specify) Project for Adult Education.	01	State Resource Centre, Aurangabad Region, Aurangabad.	Rs.5000/-	Rs.5000/-

Total	03	3			Rs.25	000/-	Rs.1	5000/-	
3.7 No. of books published	l i) With IS.	BN No.	00	Chapte	rs in Edite	d Book	cs C	00	_
3.8 No. of University Depa	ii) Without								
	UGC-SAP	NI:	CAS	Ni	DST-Fl	ST		Ni]
	DPE [Ni Ni		111	DBT Se		/funds	Ni]
3.9 For colleges	Autonomy	Ni	СРЕ	Ni	DBT St	ar Sch	eme	Ni	
	INSPIRE [Ni	CE	Ni	Any Ot	her (sp	ecify)	CTE	0
3.10 Revenue generated th	rough consul	tancy	Nil						
3.11 No. of conferences	Leve		International	Nationa	al State	Univ	ersity	Colle	ge
organized by the Institution						_			
	Sponsor					-			
3.12 No. of faculty served3.13 No. of collaborations3.14 No. of linkages create3.15 Total budget for research	led during this	Internat year	ional Nil Nil	nationa		Ar	ny other	Ni	1
From Funding agency	Rs.1500	Fron	n Managemen	t of Univ	versity/Col	lege	Nil		
Total [Rs.1500					L			
3.16 No. of patents receive	ed this year	Tyr	be of Patent			Numb	er		
		Natio		Applied					
		Intern	ational	Granted Applied	d				
				Granted Applied					
3.17 No. of research award	la/	Comn	nercialised	Granted					
recognitions received by		esearch	fellows						
Total Internation	al National	State	University	Dist 0	College				
		Ĭ.		<u> </u>					

								Of the institute in	the
year									
and	ho are P d studen	h. D. Guides ts registered un	der them	[[om the]	1 0 Institution	1			
3.20 1	No. of R	esearch scholar	s receiving	the Fell	lowships (N	lewly enr	olled + ex	isting ones)	
		JRF Nil	SRF	Nil	Project F	Fellows	Nil	Any other Nil	
3.21 1	No. of st	udents Participa	ated in NSS	S events	:				
					Univers	sity level	Nil	State level	Nil
					Nationa	ıl level	Nil	International level	Nil
									1111
3.22 1	No. of s	tudents particip	ated in NC	C event	s:				
					Univer	sity level	Nil	State level	Nil
					Nation	al level		International level	
							Nil		Nil
3 23 1	No of A	Awards won in 1	NSS.						
3.23 1	10. 017	iwaras won in i	100.		Univers	sity level		State level	
					Nationa	-	Nil	International level	Nil
2.243	T CA	1	ICC		Inationa	ii ievei	Nil	international level	Nil
3.24 ľ	NO. 01 A	wards won in N	ICC:						
						sity level	Nil	State level	Nil
					Nationa	ıl level	Nil	International level	Nil
3.25 1	No. of E	xtension activit	ies organiz	ed					
	Univ	versity forum	Nil	College	forum	Nil			
	NCO	C [Nil	NSS		Nil	Any	other Nil	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Blood donation camp, working with community programme, social work, extension services, awareness programmes, admission derive in school for children of 5 to 11 years age group exhibition of S.U.P.W. were organized.
 - Four villages were visited for community services

Criterion - IV

Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	30 Acres	-	Management	
	34 Gunthe			
Class rooms	07	-		
Laboratories	02			
Laboratories	02	_		
Seminar Halls	01	-		
No. of important equipments purchased (≥ 10 lakh) during the current year.	-	05		
Value of the equipment purchased	-	1,17,130		1,17,130
during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

All the administrative work is done with the help of computers. The administrative activities are planned and framed and chalked out with the help of computer. All the financial Accounting related to fees, salaries are done through computers. All the records are maintained by computers.

4.3 Library services: **

	Existing	(Approximate value)	Newly added		Total (Approximate		
					value)		
	No.	Value	No.	Value	No.	Value	
Text Books	14019	-	582	23,629	14,601	-	
Reference Books	900	-	-	-	900	-	
e-Books	-	-	-	-	-	-	
Journals	40	25,135	-	-	40	25,135	
e-Journals	-	-	-	-	-	-	
Digital Database	-	-	-	-	-	-	
CD & Video	-	-	-	-	-	-	
Others (specify)	-	-	-	-	-	-	

4.4 Technology upgradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	35	31	Broadband	-	-	02	02	-
Added								
Total	35	31	-	-	-	02	02	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

The college has a well equipped computer laboratory. The college possesses a separate computer laboratory for B.Ed. and M.Ed. Students. Both the laboratories are connected with Local Area Network (LAN) and Internet facility is available on each computer. Teachers and students access internet facilities. Students are trained to prepare Power-Point presentations. Students access internet for downloading their notes and latest upgradation about the subject etc. Simultaneously teachers also download latest information from internet about their subjects.

4.6 Amount spent on maintenance in lakhs:	
i) ICT	-
ii) Campus Infrastructure and facilities	-
iii) Equipments	1,17,130
iv) Others	-
Total:	1,17,130

Criterion - V

Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Meetings pertaining to student support and progression were held and various ways and means like conduct of remedial teaching, organization of guidance and counselling programmes, vocational guidance lectures, placement services etc. for student support and progression were discussed.

5.2 Efforts made by the institution for tracking the progression

Lectures were arranged to make the students aware of the future avenues and prospects after B.Ed. Placement cell was established to help the students in seeking job. Remedial teaching was organized to help slow learners.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
330	25		

(b) No. of students outside the state

1
1
1
I I
1

(c) No. of international students

1		
1		
1		
1		
1		
1		

	No	%
Men	168	47.32

Women

No	%
187	52.67

	Last Year					This Year						
	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
B.Ed.	305	09	03	09	04	330	316	02	04	08	-	330
M.Ed.	22	01	-	01	01	25	22	01	-	02	-	25

Demand ratio

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Classes for NET/SET in education were conducted with the sponsorship of Dr. BAMU, Aurangabad. This was conducted for two weeks. Faculty members were given responsibility to deliver lectures and guide students.

5.5 No. of	students qualifie	d in these examination	S		
NET	1	SET/SLET 4	GATE	CAT	
IAS/II	PS etc	State PSC	UPSC	Others	
5 (D) 1					
5.6 Details	s of student coun	selling and career guid	ance		
		-		re organized to enlighte	
1			_	pects after having passe	
		ere asked to cone prospects and av	•	discuss their individual	cases
regard	ing the future	prospects and av	endes and D.L.	d. or ivi.Lu.	
No. of stu	idents benefitted				
5.7 Details	s of campus place	ement			
		On campus		Off Campus	
	Number of	Number of Students	Number of	Number of Students Placed	
	Organizations Visited	Participated	Students Placed		
	02	64	12	42	
50D ()	C 1 :				
	-	tization programmes			
_		=		ers of the institution du	_
		_		with the importance of gi on to female students.	ıvıng
- Cqu	ш оррогини	y, respect and free	dom of educati	on to remare students.	
5.9 Stude	ents Activities				
		1	C 1 1		
5.9.1	No. of students	participated in Sports,	Games and other e	vents	
				1	٦
	State/ Universi	ty level 0 Na	tional level 0	International level	
	No. of students	participated in cultura	l events		
	State/ Universi	ty level 0 Na	tional level 0	International level	

5.9.2	No. of medals /awards won by students i	n Sports,	Games and other	events
Sports	: State/ University level 0 Nation	onal level	O Inter	national level
Cultura	al: State/ University level 0 Nation	onal level	0 Inter	national level
5.10 Schol	larships and Financial Support			
			Number of students	Amount
	Financial support from institution			
	Financial support from government		26	6,24,715
	Financial support from other sources			
	Number of students who receinternational/ National recognitions	ived		
5.12 No. 5.13 Major	of social initiatives undertaken by the student grievances of students (if any) redressed ces	nal level	Nil Intern	national level Nil
 Sl Sl 	nadequate time for library work hortage of science materials and entertage of teaching aids hortage of power point projector	equipme	ent	
Redresse	ed:			
2. So	ibrary timing was made flexible for cience materials were purchased eaching aids workshop was conducted.			ere purchased

Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

Marathwada College of Education has always been a Centre of Excellence by providing 'World Class Teacher Education' to students from all sections of society. It is marching ahead to impart quality training with commitment to excellence.

Mission:

- To impart value added education with efficient and competent man-power.
- To generate globally competitive and skill teachers.
- To generate researchers and thorough professionals.
- To meet global challenges.
- To train and equip teachers at all levels.
- To organize advance studies and promote research in Education.
- To inculcate research innovations and research aptitude among prospective Teachers and bring them into the new realm of Education Technology.
- Serving the society by developing potential and efficient Teachers.
- To provide cultural, secular and ethical values and Foster in Students the spirit of National Integration.
- To achieve the objective of secularism by promoting literacy and wisdom among students to carry out social services through extensive activities and hence pave the way for self-empowerment and develop dignity of labour.

6.2 Does the Institution have a Management Information	on System
--------------------------------------------------------	-----------

|--|

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

All though the syllabi are not framed by the College but by the University to which it is affiliated, so there was little scope of internal curricular designing. The college has its own Academic Calendar to run and complete the syllabus.

- The faculty met at the beginning of each Academic Session for allocation of Syllabus assignments, contents, fix days for the practical activities and the Academic Calendar for the Session was prepared.
- Subject committees were formed and co-ordinators were allocated for different subjects.
- Work load was distributed according to the activities prescribed by the Syllabus.
- Counselling for the students regarding the course and faculty was conducted after the admission procedure.
- Meetings were conducted at the end of the month to take the feedback and analysis was done.
- Organization of seminar, workshop, and paper reading was conducted.
- Community services were organized and successfully completed.
- Feedback from the stakeholders, teachers and students regarding the syllabus was taken.
- The feedback was discussed by the Board of Study Members in the University meeting and measures for refining the curriculum were given.

6.3.2 Teaching and Learning

Our Institution adopts some innovative processes in teaching and learning.

- Inter-active teaching and learning by class discussions, debates and seminars were conducted.
- Maximum use of Audio Vision Aids was done.
- Technology enabled teaching and learning process was practiced in the College. LCD projectors and overhead projectors were used for teaching regularly.
- Tutorials were conducted weekly. Bright and weak students were identified and counselled.
- Evaluation in theory and practical was done on a regular basis.
- Project work and dissertation work was carried out.
- Students were trained to prepare their lessons based on PowerPoint presentation.
- In methodology lectures every student were trained to prepare their teaching aids.
- ICT guidance was given to the students.

6.3.3 Examination and Evaluation

- Internal examination and evaluation students were evaluated continuously through check list, observation, descriptive test, content test and college theory exams.
- External examination and evaluation annual examination was conducted by the University in three phases i.e. Final lessons, Viva voce and University theory exam.
- Regular class tests and tutorials were conducted for training the students for the annual exams.
- Students were given guidance for writing application type answers.
- New pattern i.e. 80+20 was introduced by the University and the students were trained according to the new pattern.

6.3.4 Research and Development

- UGC granted Rs. 20,000/- for two minor Research Projects.
- Five faculty members attended seminars, workshop and conferences.
- Eight faculty members acted as resource persons.
- Two faculty members participated in refresher course.
- One faculty received the ideal teacher award.
- Principal was nominated as NAAC peer team member.
- Two faculty members were nominated as NCT affiliated committee members.
- Three faculty members were elected in Board of Studies.
- One Faculty member was nominated in RR committee.
- Two members worked as the committee member for admission.
- Eight students registered their names for research.
- A placement cell was formed.
- Non-teaching Staff participated in Computer training organized by the University.
- College has applied for National Workshop on SPSS.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Eco-friendly peaceful campus life conducive to better learning.
- Library:
 - > Colleges having well stocked and computerized library with wide range of books, magazines, research journals, encyclopaedia which cater to the needs of the students.
 - ➤ Faculty suggested a list of books based on the interaction with the students. 582 books were purchased.
 - > 36 Journals were renewed and subscribed.
 - ➤ Rs. 23,629/- were spent to improve the library services.
- ICT :
 - ➤ Separate computer labs for B.Ed. and M.Ed. students updated with WLAN and Internet facility on each computer.
 - ➤ Technology up gradation of Rs. 1,17,130/- was done in 2008.
- Physical infrastructure:
 - > Spacious class rooms with overhead projector in each class room.
 - ➤ Well equipped Science Room with Charts, Models, Glassware, specimen, chemicals, pictures of Scientist, etc.
 - ➤ Teaching aid room with equipments related to teaching and learning i.e. Maps, Globes, Geometrical Box, etc. Besides that materials for preparing teaching aid were also maintained.
 - Psychological laboratory with tools and tests.
 - A stadium consisting of big ground having tennis, badminton and handball courts.
 - ➤ A gym, special care room for emergency with ground first-aid facility.

6.3.6 Human Resource Management

The human resource of the college is managed in a free and democratic manner.

- For the management of the students' affair, the college has a students' council who are elected annually as per University statutes.
- Different committees are made for managing the Human Resources for e.g.
 Ladies cell in-charge, Grievance Committee, etc.
- Student groups are given guardian teachers to look after them and their activities.
- Above all, the Principal and the Governing body manages and develops the total Human Resource of the College.
- The College's aim is to make optimum use of the available Human Resource.

6.3.7 Faculty and Staff recruitment

Faculty and staff are recruited transparently as per Government norms/rules.

- Faculty members are recruited by the management following the Government procedure.
- NOC for the vacant seat is taken from the Joint Director Higher Education.
- Advertisement is published in the newspaper.
- Applications of the eligible candidates were accepted.
- Call letters for the Interviews are sent to the eligible candidates.
- Interview in the presence of selection committee consisting of Government Nominee, subject expert, management representative, principal, etc.

6.3.8 Industry Interaction / Collaboration

The College frequently interacts and has collaboration with local schools.

- The feedback of the Principal and subject teachers of the school related to practice teaching and internship was taken and improvement strategies were adopted.
- The feedback of the Principal and subject teachers of the school related to the examination pattern and the performance of the students was taken and improvement strategies were adopted.

6.3.9 Admission of Students

- Admission of students are done according to the Centralization Process specified by the Government
- Pre Admission counselling of students are done to identify their area of interest and to guide them to choose their subject.
- Post Admission counselling of students is done to motivate the students in the subject of study and to give students an overall idea of the subject.

6.4 Welfare schemes for

Teaching	Credit Society, Provident Fund, EPF.
Non -	Festival Loan.
teaching	
Students	Minority Scholarship, GOI Scholarship.

6.5 Total corpus fund generated	
• 0	

6.6 Whether annual financial audit has been done Yes No							
6.7 Wh	ether Academic a	nd Administra	ative Audit (A	AA) has been	done?		
	External Internal						
	Audit Type	Yes/No	Agency	Yes/No	Authority		
	Academic	NO		YES	Academic Council & Governing Body.		
	Administrative	NO		YES	Governing Body		
	•	UG Programm		No 🗸			
6.8 Doe	es the University/ A				nin 30 days?		
result of pub	basaheb Ambedk of the U.G. and F	P.G. courses, The Unive	nda University hence the Co rsity declares	llege has no the results	d holds and declares control over the date within 40 to 45 days. theory results.		
6.9 Wh Reform	at efforts are mad is?	e by the Univ	ersity/ Autono	mous College	for Examination		
As the University makes the changes in the examination pattern, the College adopts the reform by duly conducting tutorials and college theory exams.							
	hat efforts are ma ed/constituent coll	-	versity to pron	note autonom	y in the		
		NO	such initiativ	e.			

6.11 Activities and support from the Alumni Association

- Alumni attend the meeting conducted by the Alumni Association.
- Feedback about the syllabus, the practical activities like practice lessons, internship, etc.
- After analysing the feedback strategies for improving the functioning were adopted.
- The Alumni Association keeps us updated with the vacancies for placement in different Institutions.

6.12 Activities and support from the Parent – Teacher Association

- Parents attend the counselling on the very first day of the college.
- Feedback about the syllabus, the practical activities like practice lessons, internship, etc.
- After analysing the feedback strategies for improving the functioning were adopted.
- Two meetings annually are conducted one at the beginning of the course and the other at the end of the Academic year to discuss the further avenues for the student.

6.13 Development programmes for support staff

- Teachers are given opportunities for training through orientation and refresher courses.
- Teachers are provided with computer availing facility and internet facility.
- Teachers are given opportunities to participate in seminar, conferences and workshop.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Campus declared no smoking zone.
- Campus declared plastic free zone.
- Regular testing of drinking water and quality of canteen food.
- An Eco-Club was set up by the College.
- Use of paper bag is encouraged.
- Cleanliness drives in the campus were conducted.

Criterion - VII

Innovations and Best Practices.

- 7.1 Innovation introduced during this Academic year which have created a positive impact on the functioning of the Institution. Give Details.
 - Blue print schedule for academic year was prepared by the faculty.
 - Case study of exceptional children was prepared by the pupil teachers.
 - Reforms were made in Practice teaching technique.
 - Admission assemblies was organised for parents and students for guidance and counselling.
 - Question bank and MCQ bank was prepared by Faculty.

7.2 Provide Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

- Workshop was arranged to provide Guidelines to the faculty to Prepare Blue print schedule.
- Workshop was arranged to provide Guidelines to the Pupil teachers to Prepare Case study of exceptional children.
- Workshop was arranged for planning lessons based on different models of teaching.
- Admission Committee was formed to orient the parents and students about B.Ed course.
- Paper wise Committee was formed to prepare Question bank and MCQ bank.

7.3 Give two Best Practices of the Institution

- Blue print schedule for academic year was prepared by the faculty.
- Case study of exceptional children was prepared by the pupil teachers.

7.4 Contribution to environmental Awareness / Protection.

- Boards displaying Silence Zone were installed in campus.
- Boards displaying No Smoking zone were installed in campus.
- Area adoption scheme was undertaken by the students for keeping that area clean and beautiful.

7	5	Whether	anvironn	nantal	Andit	WOC	conducto	А
		whener	environi	пентат	Audil	was	conducte	u.

Yes	\checkmark	No	

7.6 Any other relevant information the Institution wishes to add. (for example SWOT Analysis)

Strengths	Weaknesses	Opportunities	Threats
1. Excellent Result		Resources for faculty development	Establishment of Private colleges
2. 05 Students stood in B.Ed. merit and 02 in M.Ed. in Dr. B.A.M. University.		Campus Placement facility for students	Commercialization of Education
3. Highly qualified faculty.		ICT training for students	Faulty Pattern of Examination
4. Marathwada College of Education Research Centre for Ph.D. Students.	Lack of Urdu Literature in the Library.	Guidance and Counseling cell for students	Vast Syllabus
5. Excellent Infrastructure.	Liotary.	Research centre for pursuing higher studies for students	
6. Well equipped Library.			
7. Digital Classrooms.			
8. 07 students qualified NET in Education			

8. Plans of Institution for next year

- Computer assisted instruction will be introduced by the faculty in the classrooms.
- Research cell will be established.
- Innovative teaching aid cell will be generated in order to provide teaching aids to the local schools.
- Self prepared MCQ bank will be prepared by students.
- Display boards will be mounted on classroom walls to depict achievements of students.

ANNEXURE I:

Academic Plan 2007-2008 For B.Ed.

3.6 4	A 1 ·	C : 1 E / 1 . 0.0/1 . A /: '/'
Month	Academic	Curricular Extracurricular & Other Activities
	Activities	
		Re-opening of the College
June		Staff Meeting
June		Distribution of work to staff
		Faculty Development Programme
		Faculty Development Programme
July		Meeting of Alumni Association
,		Meetings of Subject Committees
		Counselling to freshers
		Micro-teaching Demonstration
		Micro Lessons
		Theory of Methods
Aug.		Lesson Planning Work-shop
		Demonstration Lesson
		Constitution of Students Council
	Theory &	Independence Day
	Practical	First Practice Teaching
Sep.		Computer Awareness
	Workshop of	Inauguration of Student Council
	lesson plan	Teacher's Day and Self Governing Day
	_	Essay Test
	Internship	Parent Teachers Association Meeting
	Micro teaching	Intra Mural Games
	8	Vacation Assignment
		Psychology Experiments Begins
Oct.		Working with the Community
OCI.		Awareness Programme
		Coaching for entry into services
		Remedial teaching to weaker students
		Guidance and Counselling for 10 th and 12 th students
		Second Content Test
	Psychology	Awareness Programme
Nov.		Extension Programme
	Experiment	Second Practice Teaching
	Content Test	Recitation Competition
	Workshop	Internship
	Workshop	Quadrilingual Elocution Competition
Dec.	Seminars	Social Work
	-	Debate Competition Educational Trip
Jan. &		Educational Trip
Feb		Republic Day
		Final Lessons
Mar. &		Preliminary Examination
April		Sendoff Programme
1,		Physical Verification of Books and other stocks

Academic Calendar for M.Ed 2007-08

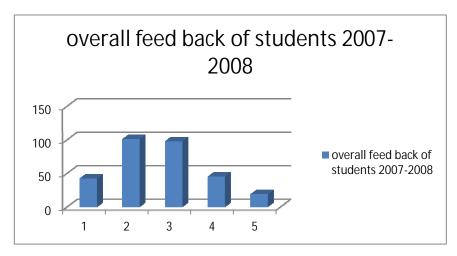
Sr.No	ACTIVITIES	Month
1	Staff Meeting & Distribution of work to Staff	June
2	Admission	July
3	Orientation	July
4	Theory	July to March
5	Constitution of Student Council	July
6	Declaration of Student Council	August
7	Student Council Meeting	August
8	Independence day	August
9	Practice Teaching Observation	September to Oct
10	Essay	August to March
11	Practicum	August to November
12	Assignment	Oct to November
13	Workshop (Research Proposal + Seminar Pres)	August
14	Seminar (Paper I to V)	August to January
15	Review of Research Paper + Paper III	October to November
16	Model Lesson + PPP	December to January
17	Tutorial	October to November
18	Dissertation	August to December
19	Workshop of Psychological Tools + Tools of Data Collection	September
20	Practicum for Electives	September to November
21	Internship	January
22	Republic Day	January
23	Submission	January
24	Preliminary Exam	March
25	Internal Examination	March
26	Send off programme	March
27	Final Examinations	April

ANNEXURE II CRITERION-I FEEDBACK(1.3)

Overall Feedback of Students 2007-2008

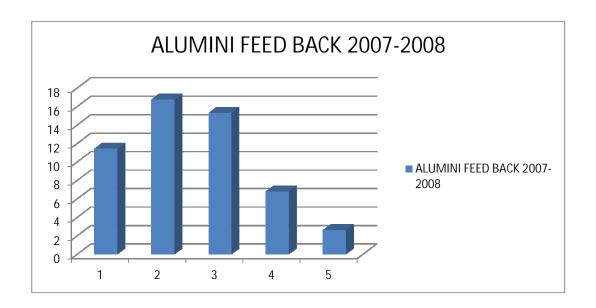
Q.No.	Excellent	V. Good	Good	Satisfactory	Unsatisfactory	Total
1	88	123	75	14	5	305
2	94	85	50	29	47	305
3	58	75	87	34	51	305
4	34	48	125	74	24	305
5	20	113	135	24	13	305
6	58	133	95	14	5	305
7	63	118	90	24	10	305
8	78	95	77	45	10	305
9	83	85	80	48	9	305
10	52	74	107	53	19	305
11	33	95	128	44	5	305
12	65	113	70	52	5	305
13	76	125	63	36	5	305
14	94	81	74	49	7	305
15	92	87	68	48	10	305
16	85	80	69	47	24	305
17	90	84	75	46	10	305
18	83	123	84	10	5	305
19	78	138	84	0	5	305
20	18	68	165	39	15	305
21	8	63	185	36	13	305
22	6	58	195	33	13	305
23	4	48	159	66	28	305
24	0	25	115	144	21	305
25	0	15	95	165	30	305
26	0	6	75	124	100	305
27	3	48	90	136	28	305
28	43	123	110	24	5	305
29	40	108	145	7	5	305
30	23	183	80	14	5	305
31	0	43	195	45	22	305
32	63	213	20	5	4	305
33	58	208	30	4	5	305
34	29	155	59	54	8	305
35	3	124	104	49	25	305
36	50	193	57	0	5	305
37	0	85	106	39	75	305
38	40	188	72	0	5	305
39	3	48	106	114	34	305
40	2	47	107	116	33	305
41	0	24	57	146	78	305

Q.No.	Excellent	V. Good	Good	Satisfactory	Unsatisfactory	Total
42	47	118	129	6	5	305
43	40	128	130	2	5	305
44	50	153	90	7	5	305
45	52	197	42	9	5	305
Feedback	1992	4414	4178	2294	627	13505
Average	42	101	98	45	19	305



ALUMNI FEEDBACK 2007-2008

Q.No.	Excellent	Very Good	Good	Satisfactory	Unsatisfactory	Total
1	15	21	13	2	1	53
2	16	15	9	5	8	53
3	10	13	15	6	9	53
4	6	8	22	13	4	53
5	3	20	23	4	2	53
6	10	23	16	2	1	53
7	11	20	16	4	2	53
8	14	16	13	8	2	53
9	14	15	14	8	2	53
10	9	13	19	9	3	53
11	6	16	22	8	1	53
12	11	20	12	9	1	53
13	13	22	11	6	1	53
14	16	14	13	8	1	53
15	16	15	12	8	2	53
Feedback	171	251	229	102	39	793
Average	11	17	15	7	3	53



ANNEXURE-III

CRITERION-VII BEST PRACTICES(7.3)

Best practice No.01

- (1) Title: Reformation in Practice teaching programme of B.Ed students.
- (2) The Context that require initiation of the Practice:

Practice teaching programme is a practical training given to the pupil teacher in real classroom setting. All the 20 lessons training are provided in traditional method .But keeping in mind the changing need of the learner reformation was done and 5 lessons training are provided by using models of teaching of their own choice.

(3) Objectives:

- a) To acquaint pupil teacher about different models of teaching.
- b) To provide training to the pupil teacher to teach in the classroom by using different models of teaching .

(4) The Practice:

The theory part of different models of teaching was taught to student by the expert faculty members of our college. The workshop was conducted for the pupil teacher to prepare lesson plan by using different models of teaching. The pupil teachers prepare the lesson plan by using different models of teaching namely

- -Concept attainment model
- -Inquiry training model
- -Cognitive growth model
- 5) Obstacle faced, if any and strategies adopted to overcome it:
 - 1) Pupil teacher experience difficulty in planning the lesson plans by using different models of teaching.
 - 2) Limited time available was another restraint for pupil teachers.
- 6) The Impact of the Practice:
 - a) Pupil teacher gets acquaint with the latest model of teaching.
 - b) Pupil teacher gets acquainted with lesson planning of different models of teaching.
 - c) The student learns the knowledge in a better way.
 - d) This model made the pupil to learn the concepts by analyzing and synthesizing the knowledge.
 - e) Learner discovers the knowledge on their own.
 - f) The learner learns the correct concepts by using this model.
 - g) Student learning was improved and their comprehension power was also improved
 - J) This method also brings fruitful results for the higher classes.
- 7) Resources Required:
 - -Teaching aids
 - -Models
 - -Maps
 - -Flash cards
 - -Audio visual aids

8) Contact Person

Dr. Suhail Ahmed Khan ,Principal Marathwada College of Education Aurangabad.

Best practice No.02

- (1) Title: Case study of exceptional children
- (2) The Context that require initiation of the Practice:

Exceptional children are the children who deviate from the normal children in physical, mental, social and emotional aspects. These children accounts for 5-7 % in every school .If teacher is unaware about the problems of these children and if they remain neglected they will prove infructous to the society and nation. Inorder to acquaint pupil teacher about how to diagnose these children and provide remedy to them is very essential. It is also important that teacher should be able to identify the gifted children and provide special education to them

(3) Objectives:

- a) To impart the knowledge about exceptional children.
- b) To acquaint the pupil teacher about the characteristics of exceptional children.
- c) To acquaint pupil how to identify these children with the help of various diagnosing test

(4) The Practice:

The Teacher provided the theoretical information about the different types of exceptional children. The teacher divided the students into groups and assigned the practicum of identifying exceptional children and provident remedy to them. The teacher provided proforma of case study of exception children which deals with

- -personal information of the subject
- -birth history of the subject
- -academic details of the subject
- Socio economic condition of the subject
- Observation of the traits of the subject
- Identifying the subject on the basis of some specific test.

The students were asked to go to the special schools and collect the information and prepare the case study of these children.

- (5) Obstacle faced, if any and strategies adopted to overcome it:
 - 1) Cooperation of exception child in collecting information.
 - 2) Diagnosing the problem of the child in limited period of time available at the disposal of the pupil teacher.

Strategies adopted:

The pupil teacher were trained to be very polite act patiently while collecting information.

- (6) The Impact of the Practice:
 - a) Most of the Malpractices are stopped due to open book exam.
 - b) Illegal ways and means to get passed in the exams were curbed due to this system of examination.
 - c) Students confidence level was shoot up due to not much drilling as it happens in open book exam.
 - d) The student remains free from Stress and depression and feels relaxed while attempting for open book exam.
 - e) Students fear and phobia were completely removed and were happy to attempt the question.
 - f) Students face the exams confidently and fearlessly.

- g) Student learning was improved and their comprehension power was also improved.
- h) The learner gains the knowledge through their insight.
- i) This method proves good for slow learner
- h) The Learning burden of student was reduced.

Resources Required:

- -Open book exam test booklet
- -Contact Person

Dr. Suhail Ahmed Khan ,Principal Marathwada College of Education Aurangabad.